

The Leadership of Teams



Introduction:

It has never been enough to simply manage the process and the workload. Nowadays managers must be able to deal with people, manage change and manage performance to mention but a few of the skills they need to display.

Fraser & Associates have developed a highly interactive 2-day course, which can be run onsite or at outdoor facilities. The content includes theoretical and practical activities, theories and strategies relating to the leadership of teams. The emphasis is very much on leadership functions such as planning, delegation, motivation, problem solving, team inclusion and feedback leading to improved team performance.

Topic areas covered:

- Motivate employees to maximise performance;
- Coach and mentoring;
- Deal with difficult individuals and situations;
- Build and lead high performing teams;
- Manage performance;
- Delegate tasks with confidence;
- Organise time and workload;

Intended for:

All managers and Supervisors with responsibility for leading teams.

Outcomes:

By the end of this course delegates will be able to;

- Appreciate their own managerial style/potential;
- Use a range of coaching & feedback skills;
- Communicate more effectively with others;
- Deal with conflict as it arises;
- Manage the performance of others;
- Build cohesive teams;
- Motivate and understand others;
- Manage time and & delegate more effectively;

Prior Knowledge: No prior knowledge or training is required.

Course Duration: 2 Days (Can be delivered in Modules by agreement)

Numbers: Minimum by agreement client
Maximum 12 (Due to the high levels of interactivity required)

Why not contact Fraser & Associates to discuss your Workforce Development needs?